

GAMES COMPANY PLACEMENTS

About the program:

The *Games Company Placements* program offers financial support to enable [Victorian](#) games companies to engage a [Victorian](#) practitioner. Practitioners will work within the company for a period of 6-12 months, ideally leading to ongoing employment. Placements boost the capacity and capability of both the practitioner and Host Company and help to build more sustainable businesses.

How placements are filled:

- / Applications to this program are driven by the Host Company, who must outline the proposed placement opportunity, wage and the skills and experience they require from the practitioner
- / The proposed placement may be in any appropriate role within the company
- / If the company's application is successful they have three months to secure an appropriate candidate for the role
- / The company is responsible for advertising the role, receiving applications and selecting a candidate
- / Companies will be required to demonstrate to Film Victoria that their selected candidate meets the eligibility criteria and that the wage is in accordance with award rates before funds are granted.

Note: Placements offered through this program are open to practitioners working in the games sector. The Film Victoria [Key Talent Company Placements](#) program provides opportunities for film and television sectors.

Available funding:

- / Film Victoria will contribute a maximum of 50% of the total cost of the practitioner's wages for the placement, capped at \$20,000
- / Film Victoria will pay the contribution to the Host Company as a [grant](#)
- / The Host Company must match Film Victoria's contribution, at a minimum, and will be responsible for paying all required employee entitlements and insurances
- / There is one deadline per year.

Before applying:

- / Read these guidelines and the [Terms of Trade](#) which set out the core terms on which Film Victoria conducts its business. Terms [underlined in green](#) appear in the [website glossary](#)
- / Read Film Victoria's [Gender & Diversity Statement](#). Film Victoria is committed to promoting and supporting gender equality and diversity and inclusiveness in the Victorian Screen industry
- / Check eligibility and the [deadline dates](#)
- / Review the [online application form](#)
- / Contact [Jana Blair](#), Manager – Industry Skills and Inclusion 03 9660 3273.

Eligibility:

Host Companies seeking to provide a *Company Placement* must:

- / Be based in, and operating out of [Victoria](#)
- / Be predominantly working in the games sector across development, publishing and/or marketing.

To be eligible to undertake a placement, candidates must:

- / Be a graduate of relevant post-secondary study or have the basic industry experience necessary to fulfil the placement
- / Be a [Victorian resident](#).

Exclusions:

- / Potential candidates already engaged as an employee, contractor or practitioner with the Host Company (or a related entity of the company) are not eligible to receive a placement through this program
- / Practitioners who have previously been supported to undertake a *Games Company Placement* or *Games Professional Placement* through Film Victoria are not eligible to receive a second placement through this program.

Assessment process and timelines:

Funding is competitive. When assessing applications Film Victoria will consider:

- / The Host Company's history of activity and success in the relevant area of specialisation within the games sector
- / The ability of the placement opportunity to deliver either:
 - A significant learning and development outcome for the practitioner and/or
 - A significant growth outcome for the Host Company
- / The likelihood of on-going employment for the practitioner
- / Demonstration that the proposed wage for the placement is in accordance with applicable award rates for the proposed role.

Film Victoria is committed to promoting and supporting gender equality, diversity and inclusiveness in the screen industry. We therefore encourage companies to offer placement opportunities that will target greater diversity and equality in the industry.

Companies can expect to be advised of the outcome of applications within six weeks of the application deadline.

Funding arrangements:

- / Film Victoria will enter into an agreement with the Host Company that specifies conditions, including how the grant will be cashflowed and the required deliverables
- / The conditions may include (but are not limited to) the details of the selected candidate and proof of their eligibility for this program
- / Host companies will be required to enter into an employment arrangement with the practitioner.

Contacts:

Initial queries:

Program Services Officer, [Jenny Boelen](#) 03 9660 3240

Program Manager:

Manager – Industry Skills and Inclusion – [Jana Blair](#) 03 9660 3273.