

## SAFE WORKPLACE STATEMENT

Film Victoria has zero tolerance for unsafe workplace behaviours, including discrimination, harassment and bullying. This includes all events and activities that we manage and support as well as on all projects and other initiatives we fund.

Film Victoria is committed to actively working to eliminate sexual harassment and other unsafe workplace practices and behaviours in our industry.

All reports of harassment, bullying and other unacceptable behaviour will be swiftly investigated in accordance with our policies and relevant legislation and acted upon as appropriate.

Film Victoria expects employers (including producers) to comply with:

- All legislation relating to providing a safe workplace including state and federal harassment and discrimination legislation;
- Industry codes of conduct, including the *Victorian Screen Industry Code of Conduct* and *Screen Australia Code of Conduct to prevent sexual harassment*.

Film Victoria may require applicants to demonstrate evidence of their safe workplace practices and this may be taken into consideration in assessment of applications.